



ARWRC
ANTLER RIVER WATERSHED
REGIONAL COUNCIL



HFRC
HORSESHOE FALLS
REGIONAL COUNCIL



WOWRC
WESTERN ONTARIO WATERWAYS
REGIONAL COUNCIL

Community of Faith: Financial Viability & Property Worksheet

PURPOSE: To provide information about the Community of Faith's financial ability and sustainability to support ministry.

WHO USES IT: Communities of Faith in gathering their profile information for ChurchHub and preparing their Living Faith Story.
Regional Council as background for decision making on all matters requiring approval. Copies are sent to the Regional Council in digital form.

IMPORTANT: If submitting for a search process, the **recommendation** on the final page regarding hours and category (A-F) **MUST** be completed or the Congregational Support Commission **can not** approve the congregation for search.

Community of Faith: Byron United Church

Address: 420 Boler Road, London, Ontario, N6K 2K5

Pastoral Charge: Byron United Church

Is this a multi-point Pastoral Charge? ☒ No ☐ Yes

Please list all points (CoFs) in the Pastoral Charge. Enter names of each point.

Regional Council: Antler River Watershed

Date: 2026 August

Please attach or send a recent financial statement to this worksheet.

We have attached a copy of our most recent financial statements ☒

The following is a collection of background information. It is designed to help you look for trends over the last 6 years. This information is to help prepare your Living Faith Story, to determine your ability to support ministry, and to send to the Regional Council.

Please read the CoF Profile Handbook, found in Toolkit #2 on the regional council website, before completing this form.

Financials

1. Do your expenses exceed your revenues?

Year (name year)	Total Revenues (incl. PAR, envelopes, fundraising, other income)	Amount through Givings (Envelopes & PAR)	Total Expenses	Do expenses exceed revenues? (yes/no)	Bank balance at end of year
2025	\$517,000	\$480,000	\$494,000	No	\$271,000
2024	\$483,000	\$446,000	\$465,000	No	\$245,000
2023	\$427,000	\$417,000	\$454,000	Yes	\$220,000
Three years ago	\$428,000	\$414,000	\$414,000	No	\$250,000
Four years ago	\$412,000	\$387,000	\$391,000	No	\$213,000
Five years ago	\$444,000	\$398,000	\$410,000	No	\$192,000
Six years ago	\$436,000	\$395,000	\$391,000	No	\$158,000

Comments:

Our bank balance has seen growth in recent years due to healthy givings and expenses below budget, other than in 2023 due to overall higher costs in the economy. The church donated \$10,000 in 2022 to the Ukrainian relief efforts.

2. Please list all investments, special funds, and other monies your community of faith holds. What are the rules/restrictions around the use of those funds?

Investment / Fund / other	Amount	Regionally restricted/Locally designated. Include terms.
General Fund	\$175,000	To be used for operating expenses of the church.
Outreach Fund	\$2,797	Left to the sole discretion of the Outreach Team. Funds are donated to registered Christian charities.
Anniversary Fund	\$55,284	To be used to support launching or expansion of programs and activities approved by Leaders' Board and the Session.
Byron Cares Food Bank	\$56,469	To be used solely for the operation of the Byron Cares Food Bank. Food purchases and operating costs.
Benevolent Fund	\$11,312	Left to the sole discretion of the Pastor. To be distributed to local people in financial hardship.
Memorial & Honour Fund	\$46,335	To be used for physical purchases that benefit the whole congregation.
Sanderson Endowment	\$25,000	Interest only applied to Christian Education in the congregation.
McNiece Endowment	\$33,600	Interest only applied equally between the Outreach Fund and the General Fund of the congregation.
Campsall, McInroy, Forberg & Tennant Bequests	\$86,064	Left to the sole discretion of the Trustees of the Church.

3. Payroll Costs:

Our [Cost of Living Group](#) is 4

At present we have the following paid staff:

Ministry Personnel: 40 hours per week.

If in a collaborative ministry agreement list percentage allocated to your CoF _____

Administrative Assistant: 35 hours per week

Custodian: 40 hours per week

Music Minister: 13 hours per week

Other: 50 hours per week divided among our CDM, Sunday school Coordinator, Youth Leader, and Communications Coordinator.

Cost of payroll (\$ paid plus employer contributions (EI, etc.) for everyone.

Enter current year (2025)	Previous year	Two years ago	Three years ago	Four years ago	Five years ago	Six years ago
\$335,000	\$309,000	\$302,000	\$277,000	\$275,000	\$285,000	\$254,000

4. Do utilities, maintenance, and repairs exceed 25% of revenues?

Year	Utilities (Power & Water)	Fuel	Maintenance	Total	Exceeds 25% of Revenues (Yes or No)
Enter current year (2025)	\$8,000	\$14,000	\$37,000	\$59,000	No
Previous year	\$8,000	\$12,000	\$37,000	\$57,000	No
Two years ago	\$8,000	\$18,000	\$34,000	\$60,000	No
Three years ago	\$7,000	\$14,000	\$36,000	\$57,000	No
Four years ago	\$7,000	\$11,000	\$31,000	\$49,000	No
Five years ago	\$7,000	\$8,000	\$35,000	\$50,000	No
Six years ago	\$10,000	\$9,000	\$12,000	\$31,000	No

5. Have you experienced a deficit for more than two consecutive years in the last six years?

☒ No ☐ Yes Choose an item.

6. Are there any outstanding loans or liens? ☒ No ☐ Yes *If yes, please list.*

List outstanding loans or liens

7. How many contributors support your congregation?

Enter current year (2025)	Previous year	Two years ago	Three years ago	Four years ago	Five years ago	Six years ago
227	238	247	222	225	239	261

8. How many contributors would you have in each age group this year?

0-20 years	0
21-30 years	1
31-40 years	2
41-50 years	4
51-60 years	13
61-70 years	22
71-80 years	56
81+ years	76

There are 53 additional people for whom we don't have their birthdates.

9. Is there a reliance on a few generous contributors where 50% of the revenues come from one or two contributors? ☒ No ☐ Yes No

10. Number of Contributors and Giving Range

Annual giving	Enter current year (2025)	Previous year	Two years ago	Three years ago	Four years ago	Five years ago	Six years ago
\$0-\$100	10	23	24	21	11	27	24
\$101-\$500	50	52	54	50	51	70	71
\$501-\$1,000	41	40	45	43	48	56	52
\$1,001-\$5,000	108	105	108	94	103	71	103
\$5,001+	18	18	16	14	12	15	11

11. Have you taken part in a stewardship campaign in the past two years? (Select all that apply)

- ☐ No project
- ☐ Letters to the congregation when we have the need
- ☒ Regular information and letters sent to all members and other contributors
- ☐ Program such as Called to Be the Church with information during worship, letters, and a request for commitment
- ☐ Program and information presented at a congregational get-together
- ☐ All-member visitation
- ☐ Other; please describe [Click or tap here to enter text.](#)

If you did, what were the results?

Some people did increase their givings

Have you encouraged members to increase PAR givings? ☒ Yes ☐ No

Property

12. Please list all church property including church, manse, accessory buildings, lots, or other property. Include the street address.

Byron United Church does not own any building lots, Manses, or other property other than the main building at 420 Boler Road in London Ontario.

13. How would you describe the condition of your church building? Well maintained**14. Is the title for these properties in the name of the *"Trustees of [your church name] United Church, of the United Church of Canada"*?** ☒ Yes ☐ No [Choose an item.](#)**15. Do you have a copy of the deed for your property?** ☒ Yes ☐ No [Choose an item.](#)**16. Is your church building designated Heritage or Historic?** ☐ Yes ☒ No [Choose an item.](#)**17. What kind of sewage system does your property have?**

- ☒ Municipal ☐ Septic tank/weeping ☐ Holding tank

18. Do you have potable water? ☒ Yes ☐ No [If rural, last tested? Click or tap to enter a date.](#)**19. Are there any building encroachments on municipal rights of way?** ☐ Yes ☒ No [Please describe](#)**20. Please list all cemeteries including any previously connected with the congregation and no longer operated by it or cemeteries of congregations who may have amalgamated.**

There are no cemeteries connected to Byron United Church.

21. Do you have a Manse associated with your church? ☐ Yes ☒ No [Choose an item.](#)

Information Required for Approval to Search

RECOMMENDATIONS

*This section must be completed **if you are preparing to enter a search** for new ministry personnel. If it is left blank the worksheet will be received for information only.*

Need help making a recommendation? Contact the Minister, Congregational Support for assistance. [ARWCSM](#), [HFCSM](#), [WOWCSM](#)

Please click here to find the [Ministers' Salary Schedule and Cost of Living Group](#).

**** When your congregation approves this document, it approves the recommendation below:**

Recommendation:

Byron United Church

Name of Community of Faith

is viable to call/appoint a minister up to Category F

for 40 hours per week or equivalent.

Date of Community of Faith meeting: Sunday, September 27, 2026